



# Dhanraj Baid Jain College

(Autonomous)



Owned and managed by Tamil Nadu Educational and Medical Foundation Approved by Government of Tamil nadu  
Affiliated by University of Madras Re-Accredited with 'B+' Grade by NAAC



## HUMAN VALUES AND PROFESSIONAL ETHICS BROCHURE

## PREFACE

Dhanraj Baid Jain College (Autonomous) stands as a guiding beacon for its students, illuminating their path towards a prosperous future. Embracing the belief that an institution should serve as a crucible for students to embody and practice life's fundamental values, DBJC places paramount importance on instilling human values and professional ethics in its students. Recognizing the pivotal role these principles play in shaping not only successful careers but also fostering qualities of integrity and compassion, the college has developed a comprehensive framework for Human Values and Professional Ethics. Crafted by the Academic Coordinators, this framework draws inspiration from guidelines such as *The MULYA PRAVAH 2.0* Inculcation of Human Values and Professional Ethics in Higher Education Institutions, issued by the UGC.

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## **INTRODUCTION TO HUMAN VALUES AND PROFESSIONAL ETHICS**

Human civilization thrives on the timeless principles of human values and professional ethics, which serve as the guiding light across cultures and epochs. Rooted in ancient texts and teachings, values like renunciation, truth, love, and compassion have been upheld by sages and spiritual leaders such as Mahatma Gandhi and Gautama Buddha, who epitomized these virtues through lives dedicated to service and the well-being of others. Complementing these foundational values, the Vedic and Upanishadic traditions emphasize righteousness, austerity, and charity, forming a comprehensive framework for ethical living. Education, particularly at the higher level, not only imparts knowledge but also instills awareness of these values, shaping individuals who are academically adept and ethically grounded, committed to societal betterment. Professional ethics, on the other hand, serve as the cornerstone of organizational conduct, intertwining with personal values to inform actions and decisions. While legal frameworks provide a basic structure, ethics transcend mere legality, aspiring to foster prosperity, equity, and justice. Effective leadership is instrumental in setting ethical standards, emphasizing the importance of leading by example. Through ethics training and a supportive organizational environment, individuals can cultivate moral development and self-esteem, contributing to a culture of transparency, fairness, and integrity. Upholding ethical standards across various operational domains, from hiring practices to decision-making processes, organizations can foster a culture of integrity and accountability, ensuring the holistic well-being of individuals and society at large. Dhanraj Baid Jain College (DBJC) prioritizes integrity, respect, and ethical conduct within its community. The college emphasizes academic integrity, transparency, and truthfulness in all communications, and respect for diversity and inclusion. DBJC promotes professionalism, courtesy, and diligence among its members, fostering a culture of mutual respect and collaboration. Additionally, the college emphasizes the importance of avoiding conflicts of interest and maintaining confidentiality. This Manual serves as a guide to the students and faculty of the college about the importance of the Human Values and Professional Ethics. In this Manual you will understand the Fundamentals of Human Values, Primary aspects of Professional Ethics, constitutional values along with global citizenship, Values and Ethics for Stakeholders and Reinforcement of Human Values and Professional Ethics.

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## FUNDAMENTALS HUMAN VALUES

DBJC is committed to nurturing a community founded on integrity, respect, and ethical conduct. The essence of these values permeates through our ethos, shaping both our individual behaviors and collective interactions. This Code of Ethics serves as a guiding beacon, illuminating the path for all members of the college community towards a shared vision of excellence and integrity.

**1. Love and Compassion (Prema and Karuna):** Our college fosters a culture of care, kindness, and empathy towards others, exemplified through acts of generosity, mercy, and charity.

**2. Peace (Shanti):** We strive for harmony within ourselves and extend it to the world around us, embracing the principles of inner peace and tranquility.

**3. Truth (Satya):** Upholding honesty, sincerity, and integrity in all endeavors, guided by the timeless teaching to speak the truth and uphold our moral duties.

**4. Non-violence (Ahimsa):** We advocate for conscious restraint from harming any living being, fostering sensitivity and compassion towards all forms of life.

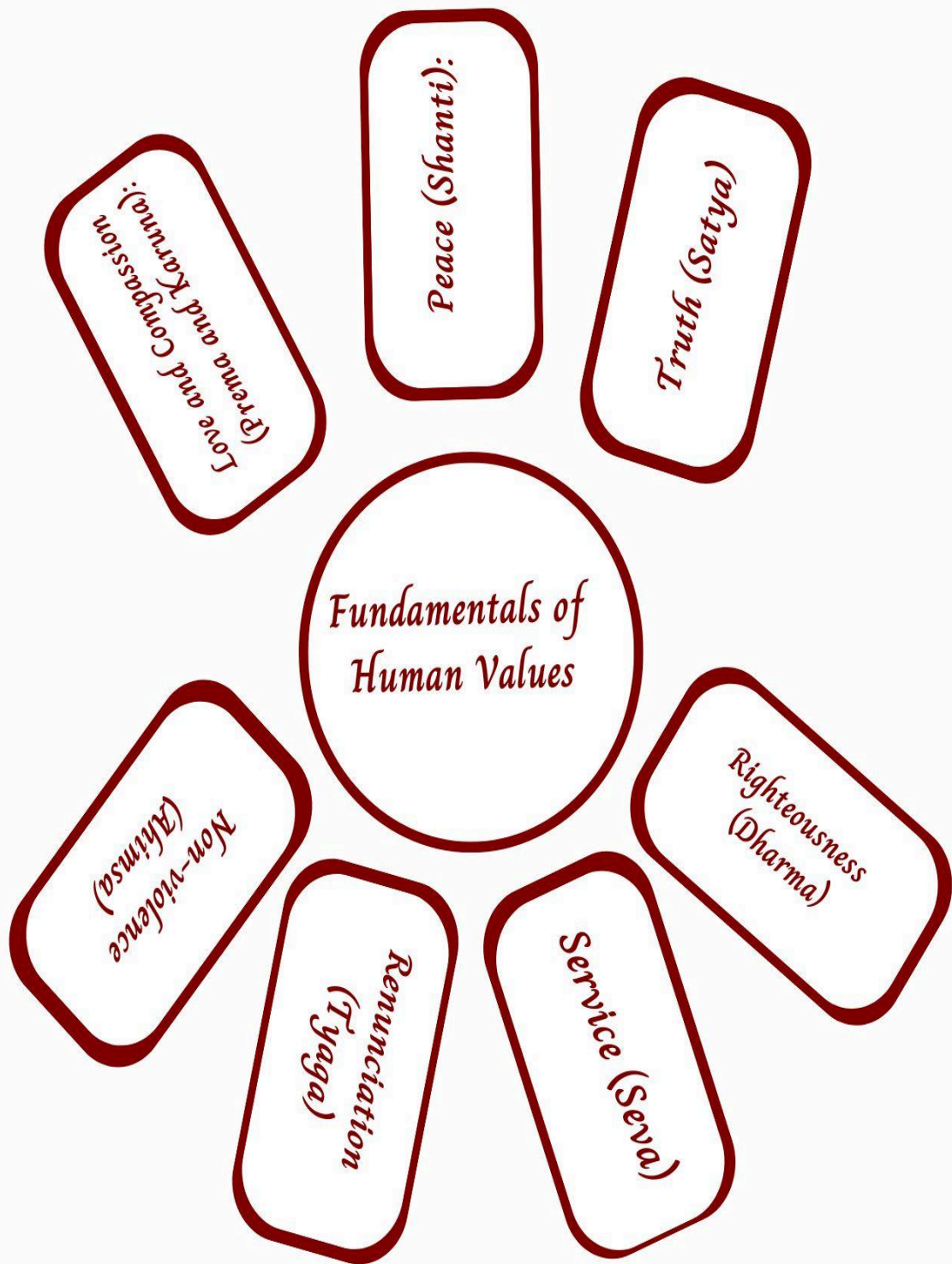
**5. Righteousness (Dharma):** Our college upholds moral righteousness and ethical conduct, guided by the principle of doing good, seeing good, and being good.

**6. Renunciation (Tyaga):** We emphasize selflessness and service to others, recognizing that true renunciation begins when selfishness ends and is manifested through austerity, sense control, and selflessness.

**7. Service (Seva):** We believe in serving others with love and equanimity, without discrimination based on caste, creed, race, or religion.

Grounded in these values, our college community strives to uphold the highest standards of ethical behavior, fostering a culture of integrity, respect, and accountability. Together, we embark on a journey of personal growth and societal contribution, guided by these timeless principles of human values and professional ethics.

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## PRIMARY ASPECTS PROFESSIONAL ETHICS

Professional ethics encompass a multifaceted approach to guiding proper behavior and decision-making within an institution. It revolves around upholding values, adhering to legal frameworks, and fostering a culture of integrity and accountability. Key components include:

- 1. Ethical Behavior:** Differentiating between appropriate and inappropriate conduct, professional ethics set the standard for behavior within the institution.
- 2. Code of Ethics:** DBJC has specific codes outlining principles for governance, emphasizing transparency, fairness, and ethical conduct of students and faculties.
- 3. Ethics Education:** Institutions prioritize ethics education to instill values and principles essential for ethical decision-making among students and staff.
- 4. Student-Centered Approach:** Prioritizing the well-being, safety, and educational needs of students forms the foundation of professional ethics.
- 5. Equity and Inclusion:** Promoting diversity and ensuring equitable access to education fosters an inclusive environment.
- 6. Professional Competence:** Staying updated in one's field ensures professional competence and proficiency.
- 7. Respect and Integrity:** Upholding respect for colleagues and maintaining honesty in professional interactions cultivates a positive working environment.
- 8. Confidentiality:** Respecting the privacy of student and personnel records ensures confidentiality and trust.
- 9. Fair Assessment Practices:** Implementing unbiased assessment and evaluation practices promotes fairness and integrity.
- 10. Community Engagement:** Being responsive to community needs and fostering engagement contributes to social responsibility.
- 11. Legal Compliance:** Adhering to ethical standards and legal requirements ensures compliance and accountability.
- 12. Environmental Responsibility:** Promoting sustainability within the institution demonstrates environmental responsibility.
- 13. Professionalism:** Maintaining professionalism in communication and interactions with stakeholders upholds the institution's reputation.

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**14. Mission and Values:** Aligning actions with the institution's mission and values reinforces commitment to its goals.

**15. Academic Freedom:** Promoting academic freedom and intellectual upliftment supports scholarly pursuits and innovation.

Overall, Professional ethics encompass a broad spectrum of principles and practices aimed at fostering integrity, accountability, and ethical conduct within educational institutions. By prioritizing values, legal compliance, and ethical education, institutions create a conducive environment for learning and growth while upholding standards of professionalism and integrity.



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## **CONSTITUTIONAL VALUES AND GLOBAL CITIZENSHIP**

In DBJC, we recognize the profound significance of constitutional values and the principles of global citizenship in shaping the character and actions of individuals. The Constitution serves as the cornerstone for governing our nation, emphasizing fundamental duties, rights, and values that underscore the responsibilities of citizens. More than a legal document, the Constitution embodies a spirit of inclusivity, justice, and equality that must be internalized by every member of society. As citizens of our country, it is imperative that we integrate these constitutional values into our daily lives, fostering a sense of responsibility towards our nation and the global community.

In today's interconnected world, the concept of global citizenship holds immense relevance. It calls upon individuals to transcend geographical and cultural boundaries, recognizing themselves as part of a larger global community. Embracing global citizenship entails a commitment to promoting justice, equality, and peace on a global scale, alongside the advancement of one's own nation. By embodying both constitutional values and principles of global citizenship, individuals at our college contribute to the betterment of society at both local and global levels. They demonstrate a profound sense of responsibility, engagement, and ethical conduct in addressing pressing global issues and fostering a more inclusive and equitable world for all.

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## VALUES AND ETHICS FOR STAKEHOLDERS

At Dhanraj Baid Jain College (DBJC), we firmly believe that the success of our institution's mission and vision hinges upon the value-based ethical behavior of all stakeholders, including college management members, faculty, staff, and students. Therefore, our college endeavors to cultivate a culture that prioritizes core values and ethical conduct in all aspects of daily interactions within our community. Our stakeholders are guided by a set of fundamental values and ethics, which serve as guiding principles for their actions and decisions:

1. **Integrity:** Upholding principles of honesty, trust, transparency, and fairness in all endeavors.
2. **Trusteeship:** Responsible and ethical management of resources and responsibilities for the benefit of all.
3. **Harmony:** Fostering unity, cooperation, and tolerance among diverse perspectives within our college community.
4. **Accountability:** Taking responsibility for actions, decisions, and outcomes, while promoting openness and trust.
5. **Inclusiveness:** Creating environments that value diversity, equity, and belonging for all individuals.
6. **Commitment:** Demonstrating dedication to our institution's vision and mission, striving for excellence within regulatory boundaries.
7. **Respectfulness:** Treating all members of the college community with consideration, courtesy, and dignity.
8. **Belongingness:** Creating a sense of inclusion, acceptance, and support for every individual within our college family.
9. **Sustainability:** Promoting responsible resource utilization for a secure and sustainable future.
10. **Constitutional Values:** Upholding the spirit and principles enshrined in our nation's constitution.
11. **Global Citizenship:** Embracing a sense of responsibility and engagement with global issues to foster a more just and interconnected world.

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At DBJC, we recognize that by instilling these values and ethics into our daily interactions, we not only contribute to the success of our institution but also to the promotion of justice, equality, and peace on a global scale. We are committed to nurturing individuals who embody these principles, equipping them to become responsible global citizens who positively impact society and the world at large.

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## REINFORCEMENT OF HUMAN VALUES AND PROFESSIONAL ETHICS

At Dhanraj Baid Jain College (DBJC), we recognize the importance of reinforcing positive behaviors and ethical practices to strengthen our institution's culture. To achieve this, we implement ongoing measures aimed at promoting value-based management and ethical conduct among all stakeholders:

**1. Integration of Values and Ethics in Education:** Faculty members across various disciplines are encouraged to incorporate discussions on values and ethics into their teaching. Whether it's arts, science, commerce, or any other field, there's an opportunity to explore these aspects in all subjects, sensitizing students to ethical considerations in their academic pursuits.

**2. Ethics in Research:** Researchers, faculty, and students are sensitized to ethical considerations in research. Upholding ethical standards in research practices is crucial to maintaining the integrity of knowledge and scholarly pursuits.

**3. Shared Accountability:** The campus administration fosters a culture of shared accountability among all internal stakeholders, including faculty, officers, staff, and students. Each member is encouraged to take responsibility for upholding ethical practices within their respective roles.

**4. Ethical Decision-Making Discussions:** Regular discussions are held among decision-makers and their teams to reflect on ethical decision-making experiences. These discussions provide a platform for sharing challenges and learning from each other's experiences, fostering a collegial environment that strengthens ethical practices.

**5. Eminent Personality Colloquiums:** Periodic colloquiums are organized to commemorate the anniversaries of eminent personalities. These events inspire students, faculty, and other stakeholders to emulate the values exemplified by these esteemed individuals.

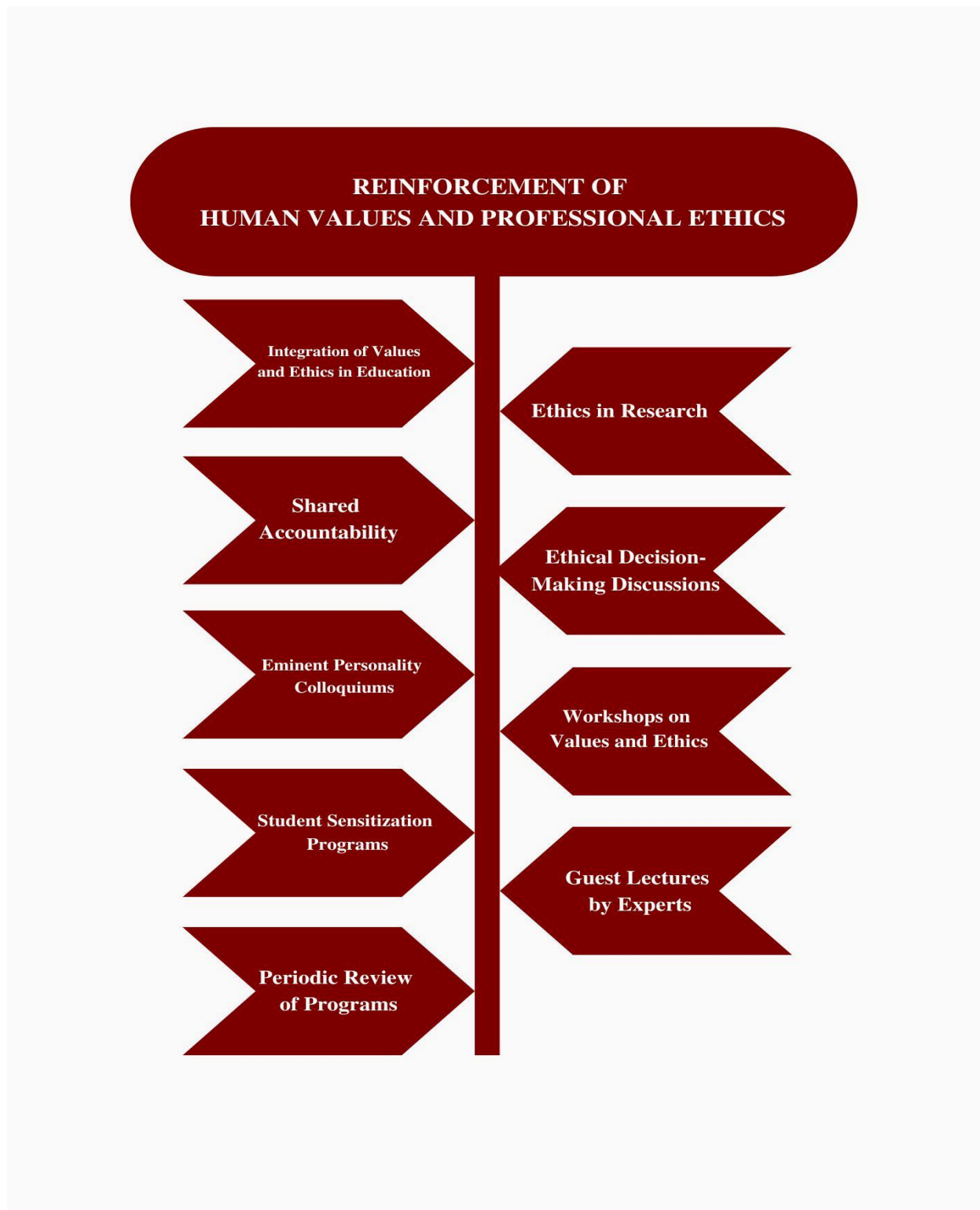
**6. Workshops on Values and Ethics:** DBJC conducts workshops on values and ethics at least twice a year, catering to different stakeholders. These workshops provide practical insights and tools for integrating ethical principles into daily practices.

**7. Student Sensitization Programs:** Students are sensitized to values and ethics through various activities such as debate competitions, poster competitions, and sharing of anecdotes. These initiatives encourage students to reflect on ethical dilemmas and develop a deeper understanding of ethical considerations.

**8. Guest Lectures by Experts:** Eminent personalities, seasoned speakers, and professionals from diverse fields are invited to deliver talks or lectures on themes related to human values, constitutional values, global citizenship, and ethics. These sessions enrich the learning experience and inspire ethical leadership.

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**9. Periodic Review of Programs:** Ongoing programs aimed at promoting value-based and ethical practices are periodically reviewed to ensure their effectiveness. Feedback mechanisms are utilized to assess the impact of these initiatives and identify areas for improvement.



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